

CAREER PATHWAYS

Key

HSD – High School Diploma
 HSE – High School Equivalency
 2-Year – AAS Degree
 4-Year – BA or BS Degree
 Certificate – Short-Term Training Certificate
 Experience – Work Experience and/or Demonstrated Skill

Data sources

Economic Modeling Specialists International
 NC Commerce – Star Jobs
 Local employer survey



		PRODUCTION	ENGINEERING	MAINTENANCE
MANAGEMENT	EDUCATION <ul style="list-style-type: none"> Individuals w/ 4-year degree + experience 	PRODUCTION MANAGER ONET Code 11-3051 State Wage \$31 - \$62 / Hour Local Wage \$25 - \$85 / Hour 4-Year + Experience	ENGINEERING MANAGER ONET Code 11-3051 State Wage \$31 - \$62 / Hour Local Wage \$15 - \$60 / Hour 4-Year + Experience	MAINTENANCE MANAGER ONET Code 11-3051 State Wage \$31 - \$62 / Hour Local Wage \$25 - \$85 / Hour 4-Year + Experience
		PRODUCTION SUPERVISOR ONET Code 51-1011 State Wage \$17 - \$39 / Hour Local Wage \$19 - \$40 / Hour 4-Year + Experience	ENGINEERING SUPERVISOR ONET Code 51-1011 State Wage \$17 - \$39 / Hour Local Wage \$19 - \$40 / Hour 4-Year + Experience	MAINTENANCE SUPERVISOR ONET Code 51-1011 State Wage \$17 - \$39 / Hour Local Wage \$19 - \$40 / Hour 4-Year + Experience
ADVANCED	EDUCATION <ul style="list-style-type: none"> Individuals w/ 4-year degree Individuals w/ 2-year degree Completers of short-term training Workers with required work experience 	MACHINING SUPERVISOR ONET Code 53-1021 State Wage \$13 - \$28 / Hour Local Wage \$19 - \$30 / Hour 2-Year + Experience	MECHATRONICS ENGINEER ONET Code 17-2141 State Wage \$26 - \$47 / Hour Local Wage \$24 - \$86 / Hour 4-Year + Experience	INDUSTRIAL MACHINERY MECHANICS ONET Code 49-9041 State Wage \$19 - \$30 / Hour Local Wage \$20 - \$35 / Hour 2-Year + Experience
		CNC PROGRAMMER ONET Code 51-4012 State Wage \$18 - \$25 / Hour Local Wage \$19 - \$26 / Hour 2-Year + Experience	MECHATRONICS TECHNICIAN ONET Code 17-3024 State Wage \$18 - \$22 / Hour Local Wage \$22 - \$30 / Hour 2-Year + Experience	MILLWRIGHTS ONET Code 49-9044 State Wage \$16 - \$23 / Hour Local Wage \$15 - \$22 / Hour 2-Year + Experience
		CNC MACHINIST ONET Code 51-4012 State Wage \$18 - \$25 / Hour Local Wage \$17 - \$24 / Hour 2-Year + Experience		
INTERMEDIATE	EDUCATION <ul style="list-style-type: none"> Workers with required work experience Completers of short-term training Individuals w/ 2-year degree 	PRODUCTION LEAD ONET Code - No Code State Wage \$18 - \$22 / Hour (est.) Local Wage \$16 - \$20 / Hour HSD / HSE	ELECTROMECHANICAL EQUIPMENT ASSEMBLERS ONET Code - No Code State Wage \$13 - \$17 / Hour Local Wage \$13 - \$19 / Hour HSD / HSE + Experience	MAINTENANCE AND REPAIR WORKERS - GENERAL ONET Code 49-9099 State Wage \$11 - \$27 / Hour Local Wage \$13 - \$24 / Hour HSD / HSE + Experience
		MANUAL MACHINIST ONET Code 51-4041 State Wage \$11 - \$26 / Hour Local Wage \$14 - \$18 / Hour HSD / HSE		
ENTRY	EDUCATION <ul style="list-style-type: none"> Completers of short-term training Workers with minimal work experience Workers with HSE/HSD HSE candidates 	MACHINE OPERATOR ONET Code 51-4034 State Wage \$12 - \$19 / Hour Local Wage \$13 - \$17 / Hour HSD / HSE	CAD ASSOCIATE ONET Code 17-3013 State Wage \$16 - \$31 / Hour Local Wage \$18 - \$26 / Hour Certificate, Diploma or 2-Year Degree	INSTALLATION, MAINTENANCE, REPAIR WORKERS ONET Code 49-9098 State Wage \$9 - \$19 / Hour Local Wage \$11 - \$19 / Hour HSD / HSE
		TEAM ASSEMBLERS ONET Code 51-2092 State Wage \$12 - \$19 / Hour Local Wage \$13 - \$17 / Hour HSD / HSE		