| | | | | Hospitality & Tourism Career Pa | the | | |
|--|---|--|--|---|---|--|--|
| | | Buncombe, Henderson, Madison and Transylvania Counties | | | | | |
| 2016 | | 397 190 203 105 | | | | 66 | |
| | Outdoor Recreation & Experiences | Housekeeping & Maintenance Operations | Guest Service Operations | Food & Beverage Front of the House Operations | Food & Beverage Culinary Operations | Sales & Administrative | |
| 2016-2018 | | 1984 | 948 | 1015 | 523 | 332 | |
| | Outdoor Adventure Guide: Rafting, Climbing, Biking, Fishing, Hunting, etc. | Guest Room Attendant Houseperson Maintenance I | Front Desk Representative Guest Service Representative Bell Person Operator | Restaurant Server Banquet Server Banquet Setup Room Service Server | Prep Cook Line Cook I Steward | | |
| Job Openings 2016 | N/A 0.1 | 333 0. | 169 | 0.84 171 | 0.65 68 | | |
| Job Openings 2016 to 2018 | 100+ (estimte) 0.1 | 1667 0. | 89 844 | 0.84 853 | 0.65 340 | | |
| Hourly Wage Range Employer Paid Percentage of Your Benefit | \$12 per hour and more depending on education and experience | \$8.00 to \$15.50+ | \$8.15 to \$14.00+ | Tipped \$2.85 to \$6.00+ Non-Tipped \$10.50 to \$13.75+ | \$10.00 to \$18.00+ | | |
| Premium for Eligible Full Time Employees | | 25% to 35% | 25% to 35% | 25% to 35% | 25% to 35% | | |
| Education Recommended | High School Graduate, Safety Courses, Certifications, Bachelor's Degree in Outdoor Recreation or related field | Some High School General Educational Development (GED) High School Graduate Some College or more | High School Graduate Some College or more | General Educational Development (GED) High School Graduate Some College or more | General Educational Development (GED) High School Graduate Some College or more | | |
| Optional | | AHLEI Certified Guest Room Attendant | AHLEI Certified Front Desk Representative | AHLEI Certified Restaurant Server | AHLEI Certified Kitchen Cook | | |
| American Hotel & Lodging Educational Institute Certifications | | AHLEI Certified Guest Service Professional - CGSP | AHLEI Certified Guest Service Professional - CGSP | AHLEI Certified Guest Service Professional - CGSP | AHLEI Certified Guest Service Professional - CGSP | | |
| | | | Coor | COST | 2037 | | |
| | | Housekeeping Innspector Housekeeping Supervisor Maintenance II | Guest Service Supervisor Bell Captain Concierge | Restaurant Supervisor Banquet Captain | Line Cook II Steward Supervisor | Sales Coordinator Event Coordinator Human Resources Coordinator | Entrepreneurship |
| Job Openings 2016 | 0. | 40 | 05 10 | 0.20 41 | 0.20 21 (| 20 | Small Business Consulting and Mentoring Resources in the Local Area |
| Job Openings 2016 to 2018 Hourly Wage Range | 0 | 198 \$13.00 to \$18.50+ | 513.00 to \$18.50+ | 0.20 203 \$11.00 to \$18.50+ | 0.20 105 (512.50 to \$18.500+ | 100 \$14.50 to \$18.50+ | Resources in the Local Area |
| Annual Salary Wage Range | | \$27,040 to \$38,480+ | \$27,040 to \$38,480+ | \$22,880 to \$38,480+ | \$26,000 to \$38,480+ | \$30,160 to \$38,480+ | Small Business Centers at AB Tech and Blue Ridge Community College |
| Employer Paid Percentage of Your Benefit Premium for Eligible Full Time Employees | | 25% to 35% | 25% to 35% | 25% to 35% | 25% to 35% | 25% to 35% | Community College 2. Local Chambers of Commerce 3. SCORE 4. Kaufman Foundation Entrepreneur in Residence |
| Education/Experience Recommended | | Industry Experience High School Graduate or GED Some College or more | Industry Experience High School Graduate or GED Some College or more | Industry Experience High School Graduate or GED Some College or more | Industry Experience High School Graduate or GED Some College or more | Industry Experience High School Graduate Some College or more | 5. Small Business and Technology Development Center (SBTDC) 6. Venture Asheville |
| Optional American Hotel & Lodging Educational Institute Certifications | | HVAC Certification - Maintenance AHLEI Certified Hospitality Supervisor - CHS | AHLEI Certified Hospitality Supervisor - CHS | AHLEI Certified Hospitality Supervisor - CHS | AHLEI Certified Hospitality Supervisor - CHS | AHLEI Certified Hospitality Department Trainer - CHDT | 7. One Million Cups |
| | Camp Director: Summer Camps, etc. Year Round Position | Executive Housekeeper Housekeeping Manager Chief Engineer | Front Desk Manager Front Office Manager | Assistant Restaurant Manager Restaurant Manager Catering Operations Manager | Sous Chef | Sales Manager Human Resources Manager Accounting Manager | Small Business Access to Capital |
| Job Openings 2016 | N/A 0.0 | 20 | 10 | 0.05 | 0.10 10 | .40 26 | Mountain Biz Works Asheville Angels |
| Job Openings 2016 to 2018 | 40+ (estimate) | 99 | 95 47 | 0.05 | 0.10 52 | 133 | Asneville Angels Self-Help Credit Union |
| Hourly Wage Range Annual Salary Wage Range | \$30,000/year to \$70,000/year or more | \$17.50 to \$25.50+ \$36,400 to \$53,040+ | \$19.50 to \$25.50+ \$40,560 to \$53,040+ | \$19.50 to \$25.50+ \$40,560 to \$53,040+ | \$18.50 to \$25.50+ \$38,480 to 53,040+ | \$19.50 to \$26.50+ \$40,560 to \$53,040 | 4. The Support Center 5. Advantage Opportunity Fund |
| Employer Paid Percentage of Your Benefit Premium for Eligible Full Time Employees | | 25% to 35% | 25% to 35% | 25% to 35% | 25% to 35% | 25% to 35% | Advantage Upportunity Fund Carolina Small Business Development Fund US Small Business Administration Private Lenders |
| Education/Experience Recommended | Bachelor's Degree in Outdoor Recreation or related field plus experience; Continuing Education required | Industry Experience High School Graduate or GED Associates Degree or more | Industry Experience High School Graduate or GED Associates Degree or more | Industry Experience High School Graduate or GED Associates Degree or more | Industry Experience High School Graduate or GED Associates Degree or more | Industry Experience Associates Degree or more | |
| Optional American Hotel & Lodging Educational Institute Certifications | | AHLEI Certified Hospitality Housekeeping Executive - CHHE AHLEI Certified Hospitality Facilities Executive | AHLEI Certified Rooms Division Executive - CRDE | AHLEI Certified Food And Beverage Executive - CFBE | AHLEI Certified Food And Beverage Executive - CFBE | AHLEI Certified Hospitality Sales Professional AHLEI Certified Hospitality Trainer - CHDT | |
| | Park Ranger / Warden: Local Governments, State Government, Federal Government or Private Sector | Director of Rooms Operations General Manager | Director of Rooms Operations General Manager | Director of Food & Beverage Operations Executive Chef General Manager | Director of Food & Beverage Operations Executive Chef General Manager | Director Of Sales Director of Human Resources Controller General Manager | |
| Job Openings 2016 | N/A 0.1 | o1 4 0. | 2 | 0.05 10 | 0.05 5 | 20 | |
| Job Openings 2016 to 2018 | 40+ (estimate) 0.1 | 20 | 9 | 51 | 0.05 26 | 100 | |
| Annual Salary Wage Range Employer Paid Percentage of Your Benefit | \$30,000/year to \$70,000/year or more | \$45,000 to \$150,000+ | \$45,000 to \$150,000+ | \$45,000 to \$150,000+ | \$45,000 to \$150,000+ | \$45,000 to \$150,000+ | |
| Premium for Eligible Full Time Employees | | 25% to 35% | 25% to 35% | 25% to 35% | 25% to 35% | 25% to 35% | |
| Education Recommended | Bachelor's Degree in Outdoor Recreation, Environmental Science or related field plus experience; Continuing Education is required | Industry Experience Associate/Bachelor of Arts/Bachelor of Science Degree or more | Industry Experience Associate/Bachelor of Arts/Bachelor of Science Degree or more | Industry Experience Associate/Bachelor of Arts/Bachelor of Science Degree or more | Industry Experience Associate/Bachelor of Arts/Bachelor of Science Degree or more | Industry Experience Associate/Bachelor of Arts/Bachelor of Science Degree or more | |
| Optional American Hotel & Lodging Educational Institute Certifications | | AHLEI Certified Hotel Administrator - CHA | AHLEI Certified Hotel Administrator - CHA | AHLEI Certified Hotel Administrator - CHA | AHLEI Certified Hotel Administrator - CHA | AHLEI Certified Hotel Administrator - CHA | |