

# HEALTHCARE CAREER PATHWAYS



**Key**  
HSD – High School Diploma  
HSE – High School Equivalency  
2-Year – AAS Degree  
4-Year – BA or BS Degree  
Certificate – Short-Term Training Certificate  
Experience – Work Experience and/or Demonstrated Skill

**Data sources**  
Economic Modeling Specialists International  
NC Commerce – Star Jobs  
Local employer survey

		NURSING	DIAGNOSTIC / TECHNICAL	ADMINISTRATIVE SUPPORT
ADVANCED II	<b>EDUCATION</b> <ul style="list-style-type: none"> <li>Master's / Doctoral</li> </ul> <b>LOCAL SCHOOLS</b> <ul style="list-style-type: none"> <li>Western Carolina University</li> <li>Wingate University</li> </ul>	<b>NURSE PRACTITIONER</b> <b>NURSE ANESTHETIST</b> <b>CLINICAL NURSE SPECIALIST</b> <b>CLINICAL OPERATIONS DIRECTOR</b> <b>CLINICAL NURSE EDUCATOR</b> <b>PHYSICIAN ASSISTANT</b> Salary Range \$60,000 - \$137,000 Master's / Doctoral	<b>PHARMACIST</b> Salary Range \$110,500,000 - \$125,500	<b>DATA ANALYSTS</b> Salary Range \$69,000 - 114,000
	ADVANCED I	<b>EDUCATION</b> <ul style="list-style-type: none"> <li>Bachelor's Degree</li> </ul> <b>LOCAL SCHOOLS</b> <ul style="list-style-type: none"> <li>Western Carolina University</li> <li>Lenoir Rhyne University</li> <li>South College</li> <li>AB Tech</li> <li>Blue Ridge Community College</li> <li>UNC - Asheville</li> </ul>	<b>NURSE MANAGER</b> <b>CLINICAL LEAD, RN</b> <b>NURSE CLINICIAN</b> Hourly Rate \$19 - \$39	<b>RADIOLOGIC SCIENCE</b> <b>EMERGENCY MED SVC &amp; MGMT</b> Hourly Rate \$20 - 40
INTERMEDIATE	<b>EDUCATION</b> <ul style="list-style-type: none"> <li>Associate's Degree</li> <li>Certificate / Technical Program Completer</li> </ul> <b>LOCAL SCHOOLS</b> <ul style="list-style-type: none"> <li>AB Tech</li> <li>Blue Ridge Community College</li> <li>South College</li> <li>Western Carolina University</li> </ul>	<b>REGISTERED NURSE</b> Hourly Rate \$21 - \$37	<b>SONOGRAPHY</b> <b>RADIOGRAPHY TECH</b> <b>ECHOCARDIOGRAPHY</b> <b>COMPUTED TOMOGRAPHY</b> <b>DENTAL ASSISTANT</b> <b>SURGICAL TECH</b> <b>MEDICAL ASSISTING</b> <b>OCCUPATIONAL THERAPIST ASS'T</b> <b>PT ASSISTANT</b> <b>MRI</b> Hourly Rate \$15 - 38	<b>DEPARTMENTAL SUPERVISOR</b> <b>CODING &amp; BILLING SPECIALIST</b> Salary Range \$25,000 - \$39,000
		<b>CERTIFIED NURSING ASSISTANT</b> Hourly Rate \$10 - \$21		<b>MEDICAL RECORDS TECH</b> <b>HEALTH INFO TECH</b> <b>CODING/ BILLING CLERK</b> <b>MEDICAL TRANSCRIPTIONISTS</b> <b>PATIENT ACCOUNT REP</b> <b>OUTPATIENT SERVICE REP</b> Hourly Rate \$10 - 17
ENTRY	<b>EDUCATION</b> <ul style="list-style-type: none"> <li>High School / GED</li> <li>On-the-Job Training</li> </ul> <b>LOCAL SCHOOLS</b> <ul style="list-style-type: none"> <li>High Schools</li> <li>Community Colleges</li> </ul>	<b>PERSONAL CARE AIDES</b> <b>HOME HEALTH AIDES</b> Hourly Rate \$9 - \$12	<b>PHLEBOTOMIST</b> <b>MEDICATION AIDE</b> <b>DENTAL HYGENIST</b> <b>PHARM TECH</b> <b>MEDICAL ASSISTANT</b> <b>EKG TECH</b> <b>EMT</b> <b>OPHTHALMIC MED ASST</b> Hourly Rate \$11 - 20	<b>RECEPTIONIST</b> <b>SECRETARY</b> <b>CLERK</b> Hourly Rate \$9 - \$12